

FR Doc # 04-7984

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From: "Nick Agle" <cyclotol@hotmail.com>
To: <wvogl@samhsa.gov>
Date: 7/2/04 10:20PM
Subject: Docket Number 04-7984

Dear Sir or Ma'am,

I am sending this e-mail in response to Docket Number 04-7984 regarding urine-based drug testing for employees and applicants. I believe I have a mild form of paruresis (AKA Shy Bladder Syndrome). Although I have been able to provide urine samples under direct observation as required (with difficulty), I believe that drug testing should not be limited to a urinalysis. With medical and technological advances made in the drug testing industry, alternative methods such as blood, hair, sweat, and saliva samples have become readily available with higher accuracy and are more cost-effective.

It is unfortunate that people have this medical condition; however it should not preclude them from being able to obtain a job or keep their current one. This condition is not known to affect the ability to do one's work effectively, but it has been known to end careers due to an inability to provide urine samples on demand for drug testing. We are branded as people who have something to hide when we would readily accept an alternate test which is less invasive. I believe that this is a form of discrimination, and I would ask you to reconsider your policy on drug testing procedures. I do not use drugs, nor will I; and I believe jobs should be given to those who are qualified based on merit, not based on an inability to provide urine samples on demand.

Thank you in advance for your anticipated support of changing your current policy regarding urine-based drug testing.

Respectfully,
Nicholas P. Agle

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